

# Human Trafficking

# RED FLAGS



## For Food and Beverage Staff

*There are a number of indicators commonly found in instances of sex trafficking.*

*Note: many of those indicators can also be seen in lawful activities, and the presence of one or more of these indicators does not immediately mean sex trafficking is occurring. Incidents of multiple signs are the best indication.*

- Patron entertaining a young person at the bar or restaurant that they did not come in with originally.
- Patron requesting information or access to adult services or to local sex industry.
- Individuals exhibiting anxious or nervous behavior and avoiding contact with staff and other patrons.
- Individuals loitering and soliciting male customers.
- Individual waiting at a table or bar and picked up by a male.
- Individuals without access to their own ID, cell phone, or money.
- Claims of being an adult although appearance suggests adolescent features.
- No freedom of movement or constantly monitored; avoids interaction with others.
- Restricted, mediated, or controlled communication (not allowed to speak for self); answers seem coached.
- Averts eyes or does not make eye contact, especially with a “boyfriend”.
- Lack of knowledge about current/past whereabouts; exhibits loss of a sense of time.
- Dressed inappropriately for age, has lower quality clothing than companions, or is wearing clothing inappropriate for weather conditions or surroundings.
- Appears to be with a significantly older “boyfriend” or in the company of older males.
- Treated in a demeaning or aggressive manner, or evidence of verbal threats.
- Individuals hanging out in lobby or hallways, or appearing to monitor the area.
- Minor with patron late night or during school hours (and not on vacation).

Sources:  
SAFE Action Project  
Safeguarding All from Exploitation  
[www.SafeActionProject.org](http://www.SafeActionProject.org)

