

## Personnel (2024-2025)

---

**Bill:** [A4047](#)

**Sponsors:** Sampson (D31); Verrelli (D15); Miller (D4) +2

**Summary:** Revises unemployment compensation law.

**Subjects:** Labor-Unemployment Compensation

**Related:** 2024:S2949

**Progress:** 1st House: Referred to Committee

**Status:** 03/11/2024 — Assembly State and Local Government Committee

**History:** 03/07/2024 — Introduced and referred to Assembly Labor Committee.

03/11/2024 — Reported out of committee, referred to Assembly State and Local Government Committee.

---

**Bill:** [S2949](#)

**Sponsors:** Moriarty (D4)

**Summary:** Revises unemployment compensation law.

**Subjects:** Labor-Unemployment Compensation

**Related:** 2024:A4047

**Progress:** 1st House: Referred to Committee

**Status:** 03/11/2024 — Senate Labor Committee

**History:** 03/11/2024 — Introduced and referred to Senate Labor Committee.

---

**Bill:** [S2773](#)

**Sponsors:** Greenstein (D14)

**Summary:** Requires certain public officials to complete course of study developed by Commissioner of Community Affairs on operation of public water and wastewater systems.

**Subjects:** Environment-Wastewater And Stormwater; Environment-Water Supply

**Related:** 2022:A4236; 2022:S2693; 2020:S648; 2018:A3500; 2018:S1952

**Progress:** 1st House: Referred to Committee

**Status:** 02/15/2024 — Senate Community and Urban Affairs Committee

**History:** 02/15/2024 — Introduced and referred to Senate Community and Urban Affairs Committee.

---

**Bill:** [A3380](#)

**Sponsors:** Webber (R26)

**Summary:** Prohibits elected local government officers from accepting employment with law firm for a period of time if officer voted to award local government contract to firm.

**Subjects:** Local Officers And Employees; Public Contracts-Local

**Related:** 2022:A2093; 2020:A2923; 2018:A2260; 2016:A1581; 2014:A2966

**Progress:** 1st House: Referred to Committee

**Status:** 02/01/2024 — Assembly State and Local Government Committee

**History:** 02/01/2024 — Introduced and referred to Assembly State and Local Government Committee.

---

**Bill:** [A126](#)

**Sponsors:** Guardian (R2)

**Summary:** Provides family leave for employee to attend certain events of child of employee; establishes tax credits for employer that provide full paid family leave benefits.

**Subjects:** Labor; Labor-Wages And Benefits; Taxation

**Related:** 2024:S172; 2022:A4388; 2022:S2897

**Progress:** 1st House: Referred to Committee

**Status:** 01/09/2024 — Assembly Labor Committee

**History:** 01/09/2024 — Introduced and referred to Assembly Labor Committee.

---

**Bill:** [A328](#)

**Sponsors:** Matsikoudis (R21) +1

**Summary:** Requires all elected or appointed local government officers to receive ethics training.

**Subjects:** Ethics-Local Ethics; Local Officers And Employees

**Related:** 2022:A266; 2020:A654; 2018:A178; 2018:S1301; 2016:A569; 2016:S84; 2014:A172; 2014:S3188; 2012:A120; 2010:A544; 2010:S1848; 2008:A412; 2008:S261; 2006:A4131; 2006:S587; 2004:A4047; 2004:S2448

**Progress:** 1st House: Referred to Committee

**Status:** 01/09/2024 — Assembly State and Local Government Committee

**History:** 01/09/2024 — Introduced and referred to Assembly State and Local Government Committee.

---

**Bill:** [A712](#)

**Sponsors:** Torrissi (R8)

**Summary:** Extends "whistleblower" protections to employee disclosure of governmental mismanagement, waste and abuse.

**Subjects:** Education-School Boards And Districts; Labor; Local Government-Counties; Local Government-Municipalities; State Government-Departments And Agencies

**Related:** 2024:S608; 2022:A3761; 2022:S102; 2020:S1710; 2018:A1737; 2018:S1744; 2016:A867; 2016:S797; 2014:A1321; 2014:A3833; 2014:S768; 2012:A1099; 2012:S787; 2010:A4077; 2010:S2839

**Progress:** 1st House: Referred to Committee

**Status:** 01/09/2024 — Assembly Labor Committee

**History:** 01/09/2024 — Introduced and referred to Assembly Labor Committee.

---

**Bill:** [A786](#)

**Sponsors:** McGuckin (R10)

**Summary:** Prohibits local governments from requiring private employers to provide paid sick leave.

**Subjects:** Labor-Wages And Benefits; Local Government-Counties; Local Government-Municipalities

**Related:** 2022:A2176; 2020:A422; 2018:A739; 2016:A2433; 2014:A3702

**Progress:** 1st House: Referred to Committee

**Status:** 01/09/2024 — Assembly Labor Committee

**History:** 01/09/2024 — Introduced and referred to Assembly Labor Committee.

---

**Bill:** [A796](#)

**Sponsors:** McGuckin (R10)

**Summary:** Limits certain unused sick leave pay and vacation leave carry-forward for public officers and employees.

**Subjects:** Public Employees-Benefits

**Related:** 2022:A2463; 2020:A427; 2018:A751; 2016:A4919; 2016:S2947

**Progress:** 1st House: Referred to Committee

**Status:** 01/09/2024 — Assembly State and Local Government Committee

**History:** 01/09/2024 — Introduced and referred to Assembly State and Local Government Committee.

---

**Bill:** [A945](#)

**Sponsors:** Munoz (R21); Bergen (R26) +8

**Summary:** Prohibits payment to public employees at retirement for certain unused sick leave, provides for forfeiture of payment for unused sick leave for certain criminal convictions, and requires documentation for use of sick leave.

**Subjects:** Labor-Wages And Benefits; Public Employees-Benefits

**Related:** 2024:S1661; 2022:A220; 2022:S637; 2020:A1756; 2020:S2073; 2018:A844; 2018:S681; 2016:A653; 2016:S3146; 2014:A158; 2012:A2495

**Progress:** 1st House: Referred to Committee

**Status:** 01/09/2024 — Assembly State and Local Government Committee

**History:** 01/09/2024 — Introduced and referred to Assembly State and Local Government Committee.

---

**Bill:** [A948](#)

**Sponsors:** Munoz (R21) +2

**Summary:** Bars certain employees of certain public agencies from participating in PERS; repeals law permitting PERS and TPAF members on leave who work for labor organization to purchase pension credit.

**Subjects:** Labor-Wages And Benefits; Pensions-Public Employees; Pensions-Teachers; Public Employees-Benefits

**Related:** 2022:A224; 2020:A1761; 2018:A856; 2016:A679; 2014:A2560; 2012:A2438; 2012:S1622; 2010:A2951; 2010:S2174

**Progress:** 1st House: Referred to Committee

**Status:** 01/09/2024 — Assembly State and Local Government Committee

**History:** 01/09/2024 — Introduced and referred to Assembly State and Local Government Committee.

---

**Bill:** [A1112](#)

**Sponsors:** DiMaio (R23); Dunn (R25)

**Summary:** Extends eligibility for certain civil service and pension benefits for veterans.

**Subjects:** Civil Service; Pensions-Public Employees; Veterans And Military

**Related:** 2024:S1668; 2022:A976; 2022:S645; 2020:A6075; 2020:S4280

**Progress:** 1st House: Referred to Committee

**Status:** 01/09/2024 — Assembly Military and Veterans' Affairs Committee

**History:** 01/09/2024 — Introduced and referred to Assembly Military and Veterans' Affairs Committee.

---

**Bill:** [A1161](#)

**Sponsors:** Murphy (D7)

**Summary:** Requires each county and municipality to adopt anti-sexual harassment policy.

**Subjects:** Civil Rights; Local Government-Counties; Local Government-Municipalities

**Related:** 2022:A2279; 2020:A1101; 2018:A4641; 2018:S3217

**Progress:** 1st House: Referred to Committee

**Status:** 01/09/2024 — Assembly State and Local Government Committee

**History:** 01/09/2024 — Introduced and referred to Assembly State and Local Government Committee.

---

**Bill:** [A1587](#)

**Sponsors:** Lampitt (D6); Coughlin (D19)

**Summary:** Limits certain payments for unused sick leave earned after effective date by public officers or employees; limits vacation leave carry-forward and requires suspension and forfeiture of certain supplemental compensation.

**Subjects:** Local Officers And Employees; Public Employees-Benefits; State Government-Officers And Employees

**Related:** 2022:A1808; 2020:A1605; 2018:A1851; 2018:S2578; 2016:A2850; 2014:A1842; 2012:A1179; 2010:A4345

**Progress:** 1st House: Referred to Committee

**Status:** 01/09/2024 — Assembly State and Local Government Committee

**History:** 01/09/2024 — Introduced and referred to Assembly State and Local Government Committee.

---

**Bill:** [A2428](#)

**Sponsors:** Quijano (D20)

**Summary:** Increases accidental death benefit for surviving spouse or surviving children of certain PERS members and retirants; provides accidental death benefit to beneficiary of certain PERS and PFRS members and retirants; redefines child.

**Subjects:** Pensions; Pensions-Police And Firefighters; Pensions-Public Employees

**Related:** 2024:S1202; 2022:A1675; 2022:S702; 2020:A1660; 2020:S4158; 2018:A4955; 2018:S4205

**Progress:** 1st House: Referred to Committee

**Status:** 01/09/2024 — Assembly State and Local Government Committee

**History:** 01/09/2024 — Introduced and referred to Assembly State and Local Government Committee.

---

**Bill:** [A3161](#)

**Sponsors:** Tucker (D28) +1

**Summary:** Broadens eligibility for certain civil service and pension benefits for veterans by eliminating requirement of service during specified dates or in specified locations.

**Subjects:** Civil Service; Veterans And Military

**Related:** 2024:S1608; 2022:A872; 2022:S3041

**Progress:** 1st House: Referred to Committee

**Status:** 01/09/2024 — Assembly Military and Veterans' Affairs Committee

**History:** 01/09/2024 — Introduced and referred to Assembly Military and Veterans' Affairs Committee.

---

**Bill:** [S1202](#)

**Sponsors:** Beach (D6); Greenstein (D14)

**Summary:** Increases accidental death benefit for surviving spouse or surviving children of certain PERS members and retirants; provides accidental death benefit to beneficiary of certain PERS and PFRS members and retirants; redefines child.

**Subjects:** Pensions; Pensions-Police And Firefighters; Pensions-Public Employees

**Related:** 2024:A2428; 2022:A1675; 2022:S702; 2020:A1660; 2020:S4158; 2018:A4955; 2018:S4205

**Progress:** 1st House: Referred to Committee

**Status:** 01/09/2024 — Senate State Government, Wagering, Tourism and Historic Preservation Committee

**History:** 01/09/2024 — Introduced and referred to Senate State Government, Wagering, Tourism and Historic Preservation Committee.

---

**Bill:** [S1351](#)

**Sponsors:** Testa (R1)

**Summary:** Makes various changes to civil service; permits institution of temporary layoffs; permits government entities to opt-out of civil service; requires civil service examinations be offered on continual basis.

**Subjects:** Civil Service; Labor

**Related:** 2022:A2437; 2022:S2157; 2020:A2414; 2018:A1377; 2018:S2109; 2016:A1216; 2016:S1499; 2014:A159; 2012:A895; 2010:A4192

**Progress:** 1st House: Referred to Committee

**Status:** 01/09/2024 — Senate State Government, Wagering, Tourism and Historic Preservation Committee

**History:** 01/09/2024 — Introduced and referred to Senate State Government, Wagering, Tourism and Historic Preservation Committee.

---

**Bill:** [S1608](#)

**Sponsors:** Zwicker (D16); Gopal (D11) +2

**Summary:** Broadens eligibility for certain civil service and pension benefits for veterans by eliminating requirement of service during specified dates or in specified locations.

**Subjects:** Civil Service; Pensions; Veterans And Military

**Related:** 2024:A3161; 2022:A872; 2022:S3041

**Progress:** 1st House: Referred to Committee

**Status:** 01/09/2024 — Senate Military and Veterans' Affairs Committee  
**History:** 01/09/2024 — Introduced and referred to Senate Military and Veterans' Affairs Committee.

---

**Bill:** [S1661](#)

**Sponsors:** O'Scanlon (R13)

**Summary:** Prohibits payment to public employees at retirement for certain unused sick leave, provides for forfeiture of payment for unused sick leave for certain criminal convictions, and requires documentation for use of sick leave.

**Subjects:** Labor-Wages And Benefits; Public Employees-Benefits

**Related:** 2024:A945; 2022:A220; 2022:S637; 2020:A1756; 2020:S2073; 2018:A844; 2018:S681; 2016:A653; 2016:S3146; 2014:A158; 2012:A2495

**Progress:** 1st House: Referred to Committee

**Status:** 01/09/2024 — Senate State Government, Wagering, Tourism and Historic Preservation Committee

**History:** 01/09/2024 — Introduced and referred to Senate State Government, Wagering, Tourism and Historic Preservation Committee.

---

**Bill:** [S1668](#)

**Sponsors:** O'Scanlon (R13)

**Summary:** Extends eligibility for certain civil service and pension benefits for veterans.

**Subjects:** Civil Service; Pensions-Public Employees; Veterans And Military

**Related:** 2024:A1112; 2022:A976; 2022:S645; 2020:A6075; 2020:S4280

**Progress:** 1st House: Referred to Committee

**Status:** 01/09/2024 — Senate Military and Veterans' Affairs Committee

**History:** 01/09/2024 — Introduced and referred to Senate Military and Veterans' Affairs Committee.

---

**Bill:** [S2978](#)

**Sponsors:** Polistina (R2)

**Summary:** Concerns bereavement leave for death of child, miscarriage, stillbirth, and certain other circumstances.

**Subjects:** Labor-Wages And Benefits

**Related:** 2024:A3505; 2022:A5084

**Progress:** Proposed for introduction

**Status:** 03/14/2024 — Proposed for introduction

**History:** 03/14/2024 — Proposed for introduction.